

# JOAN COTIE

**CCW, BSW, MSW, RSW, CRC,  
C. Med., C. Arb., C. Med-Arb, C.Fam. Arb.**

P.O. Box 435, Cobble Hill,  
250 213 1812 p  
250 743 0542 f  
[jamcotie@telus.net](mailto:jamcotie@telus.net)  
[www.joancotie.com](http://www.joancotie.com)

An accomplished Mediator, facilitator, arbitrator & consultant, with more than forty-five years of experience working with families.

## KEY SKILLS AND ATTRIBUTES

- Professional verbal and written communication skills including non-judgmental listening skills
- Assertive while empathetic, with the ability to provide constructive, honest appraisals and work in a respectful and collaborative manner
- Trained and experienced neutral (mediator and arbitrator/adjudicator) in family, child protection, workplace, non-profits, ICBC, small claims courts and community disputes
- Trained and experienced Parenting Coordinator
- Trained and experienced Hear the Child, Views of the Child, full Section 211, and Gladue report writer
- Highly organized with cost-effective time management skills, able to prioritize
- Effective community counselor in human services known for ability to create workable solutions and inspire harmony
- Builds rapport quickly and very personable with children and families; likes to laugh
- Loves to read, ride horses, spend time with family and friends
- Experience working with families from diverse backgrounds
- Willing to travel

## CAREER HISTORY

**January 2000 - Present**

**Joan Cotie Mediation & Consulting Ltd.**

- Mental Health Review Board, BC Attorney General, consultant & facilitator
- writing Gladue reports and member of Legal Services Society roster/BC First Nations Justice Council roster
- worked with organizations and individuals as a mediator, arbitrator and consultant since 1999, doing workplace, family and community mediation and arbitration
- worked as a Parenting Coordinator since 2010, assisting families in high conflict to learn to communicate and work together for their children.
- writing Views of the Child/Hear the Child reports for families in conflict since 2010.
- Writing full section 211 reports since 2015
- Employment Assistance and Appeals Tribunal – member since 2010
- Access Pro Bono Law of BC – Project Manager of Pro Bono Children’s Lawyer Program
- Arbitrator – ADRBC Roster – family, civil/commercial & ICBC, ADRIC
- Mediator - BC Mediator Roster Society Civil, Family & Child Protection Mediation Rosters; Canadian Human Rights Commission; BC Ministry of Education Student Appeals Mediator and Adjudicator Rosters; ADRBC Roster, ADRIC, and Attorney General Notice to Mediate Roster
- Arbitrator & Mediator– Better Business Bureau of Victoria, ADRIC
- Family access supervision program
- Writing & delivering training sessions on Alternative Dispute Resolution, Best Practices & Communication in Organizations

**1979 – 2002**

**Worked with children and youth in residential settings, and their families, as a counsellor and family support**

## EDUCATION

**University of Victoria**

Adult & Continuing Education  
Program (Candidate)

**Justice Institute of BC**

Section 211 Report Writing Course Certificate

<b>BC Arbitration &amp; Mediation Institute</b>	Arbitration Training Certificates, Strata Arbitration & Family Arbitration Training
<b>University of Victoria</b>	Multi-Disciplinary Masters-Masters in Social Work (MSW) degree
<b>Nanaimo Small Claims Court Mediation Practicum Program</b>	Small Claims Court Mediation Practicum (Completed)
<b>Institute of Conflict Analysis and Management</b>	Conflict Resolution Certificate (Conflict Resolution, Mediation & Negotiation)
<b>University of Victoria</b>	Bachelor of Social Work Degree (With Distinction)
<b>American Correctional Association</b>	Legal Issues for Probation & Parole Officers Course Certificate
<b>Carleton University</b>	Bachelor of Arts Program Combined Majors - Law and Women's Studies
<b>Mohawk College A.A.T.</b>	Child Care Worker Diploma (Honours)

### **LICENSURE & CERTIFICATION**

Chartered Mediator	ADR Institute of Canada
Chartered Arbitrator	ADR Institute of Canada
Registered Social Worker	BC College of Social Workers
Certified Family Arbitrator	ADR of BC
Chartered Mediator-Arbitrator	ADR Institute of Canada
Certified SAFE – Structured Analysis Family Evaluation Home Study Professional	

### **PROFESSIONAL AFFILIATIONS**

Family Mediation Canada Elder Mediation Committee member  
 Appointed Member of the B.C. Property Assessment Review Panel (6 yrs.)  
 Appointed Member of the Employment & Assistance Appeal Tribunal (6 yrs.- 2008 – 2014 - maximum appointment & reappointed 2018)  
 Mediate B.C. Member – Civil Mediation, Family Mediation & Mediation/Arbitration Rosters (Former member 2006-2013, of Child Protection Mediation roster)  
 BC Hear the Child Society Member  
 BC Parent Coordination Roster Society Member, Board member, Vice-President  
 Ministry of Education Student Appeals Board Mediator and Adjudicator Rosters  
 Association of Family & Conciliation Courts Member  
 South Island Dispute Resolution Centre Member & Contractor

ADRBC Roster, Member, Board & Committee Member, Chartered Mediator, Chartered Arbitrator & ICBC Arbitration Roster Member  
 Chair – ADR Canada Designations Marketing Sub-Committee  
 B.C. Association of Social Workers  
 B.C. Non-Profit Housing Association – Certified Instructor  
 Family Mediation Canada

### RELEVANT VOLUNTEER INVOLVEMENT

ADRBC Board/Committee Member & ADR Canada Sub-Committee Member/Chair  
 Family Mediation Canada Committee Member  
 211 Report Writing Peer Support Group  
 Pro Bono mediations with low-income families  
 Access Pro Bono Program Manager – Nanaimo & Victoria  
 HRSDC Regional Homelessness Fund Advisory Committee  
 BC Homelessness & Health Research Network - Advisory Committee  
 South Island Dispute Resolution Centre - Board of Directors  
 UVIC – School of Social Work Council and External Circle and UVIC Senator  
 Public Service Alliance of Canada (PSAC) – National and Local level positions  
 Kamatsiaqtut Baffin Crisis Line Board Member/Volunteer/Volunteer Trainer

### CERTIFICATES AND AWARDS

BC College of Social Workers – Registered Social Worker  
 ADR Canada – Chartered Mediator, Chartered Arbitrator, Chartered Mediator-Arbitrator  
 BC Non-Profit Housing Association Instructor Certification  
 BC Arbitration & Mediation Institute Arbitrator Certification  
 Master in Social Work Degree  
 Enhanced Security Clearance – Canadian Federal Government  
 Canadian Human Rights Commission Contract Mediation Training Course  
 Conflict Resolution Certificate  
 Bachelor of Social Work Degree - With Distinction  
 PSAC Human Rights Training  
 Canadian Labour Congress Human Rights Training  
 Train the Trainer I & II Certificate  
 PSAC Advanced Steward Training  
 PSAC Women at Work Training  
 Child Care Worker Diploma – With Honours  
 Joan Cotie Award

### PROFESSIONAL DEVELOPMENT

SAFE – Structured Analysis Family Evaluation	February 28/March 1/22	14 hrs.	Consortium for Children – Shelby Dorothy
Elder Mediation: From Theory to Practice	January and February 2022	20 hrs.	Judy Beranger, Family Mediation Canada
High Conflict Behaviour: How to Deal with Angry & Upset Parents	December 3/21	1.5 hrs.	Michael Lomax/Hear the Child Roster Society
EMIN World Summit –	November 1-2/21	7 hrs.	Dale Bagshaw,

Elder Mediation			Helen Harnett; Margaret Bouchier, Clare Kearny, Gabiella Peter Egger, Kathryn Price
Nanaimo ADR – Mediation Prep	October 7/21	2 hrs.	Nancy Merrill, Dean Oliphant, Stephen McPhee
BC Parenting Coordination Roster training – review case law; kids and technology, trauma informed practice	April 30/21	6 hrs.	Jesse Desilets; Dr. Martin Davidson; Kat Bellamano
BC's New Arbitration Act	March 26/21	1 hr.	Glen Bell/ADRBC
Neutrality in ADR	March 25/21	2 hrs.	Donna and Marshall Soules/Nanaimo ADR group
Trauma Informed Practice	March 18/21	4 hrs.	Employment Assistance and Appeals Tribunal
The Fundamentals of Conducting Child Custody Evaluations a) Purpose and roles b) CCE Process 1 c) CCE Process 2 d) CCE Process 3 e) The Research 1 f) The Research 2 g) Parenting Plans h) Cultural & Diversity Considerations i) Hypothesis Testing & Cognitive Biases j) Psychological Testing k) Special Issues l) Report Writing & Testifying	March 16/21- March 24/21	24 hrs.	Sol Rappaport, Robin Deutsch, April Harris-Britt, and Arnold Schienvold – AFCC Conference
Claims & Counterclaims in Parental Alienation Research	January 26/21	1.5 hrs.	Peter Jaffe, Robin Deutsch & Michael Saini – AFCC webinar
A High Conflict Case: Trauma's Impact on Memory, Children, Parents & the Courts	November 13/20	1.5 hrs	AFCC Child Custody Symposium

Deception & Maligning in Child Custody Cases: Research-based Strategies	November 13/20	1.5 hrs.	AFCC Child Custody Symposium
Thinking Differently about the Value of Collateral Information	November 12/20	1.5 hrs.	AFCC Child Custody Symposium
Affirming LGBTQ Children in Custody Matters	November 12/20	1.5 hrs.	Jodi Argentino - AFCC Child Custody Symposium
Resisting Simplicity to Understand Child Resistance: Alienation Meaning in the Field of Family Law	November 11/20	1.5 hrs.	Michael Saini - AFCC Child Custody Symposium
The Silver Spoon or the Spork: Child Custody Evaluations on Any Budget	November 11/20	1.5 hrs.	AFCC Child Custody Symposium
Interviewing Children in Custody Evaluation when there are Allegations of Abuse or IPV	November 10/20	1.5 hrs.	Diana Avale, Morgan Shaw - AFCC Child Custody Symposium
Parenting Time Paradigms Meet the Pandemic	November 10/20	1.5 hrs.	Mindy Mitnick, Marsha Kline Pruitt - AFCC Child Custody Symposium
Stacking the Deck in Favour of Children: What to do when the World Goes Haywire	November 9/20	1.5 hrs.	Matthew Sullivan, Gabrielle Davis, Susan Myres, & Hon. Marge Slabeck - AFCC Child Custody Symposium
Things My Cousin Vinnie Taught Me: Trials Skills for MH Professionals	November 9/20	1.5 hrs.	Lawrence Braunstein & Sol Rappaport – AFCC Child Custody Symposium
The CPI Parallel Model of Parenting Coordination	September 28/20	7 hrs	Susan Boyan/BC PC Roster Society
Elder Mediation	July 17/20	2 hrs.	Joan Braun, JP Boyd, Krista James, Chuck Wills - ADRBC
Best Practices for Online Family DR	May 2020	1 hr.	Hilary Linton, Julie Gill and Cathryn Paul
Empathy: From Theory	April 23/20	2 hrs.	Nanaimo ADR group

to Application in ADR Work			– Brad Crewson
Complex Parenting Plan Strategies – Transitioning Families with Complex Health & Safety Issues	February 24/20	7 hrs	Karen Bonnell/Collaborative Law Group
Med/Arb: Innovative & Effective & Fair	Nov 20/19	3.5 hrs.	Colm Brannigan & Richard Moore – ADRIC Conference
The Growing Practice of Elder Mediation	Nov 21/19	1 hr.	Lisa Kerwin, Elisabeth Strain, Kat Bellamano - ADRIC Conference
Dispute Prevention & Resolution for Family Business	Nov 21/19	1 hr.	Alyson Jones, Nicole Garton, Paul Bradley – ADRIC Conference
Parenting Coordination: Path to a Lasting Peace or an Expensive Road to War	Nov 21/19	1 hr.	Patricia Lane, Kat Bellamano, Jennifer Cooper – ADRIC Conference
Mediating High Conflict Disputes: Using a Proposal Focused Process	Nov 21/19	1 hr.	Bill Eddy & Michael Lomax
Allegations of Child Sexual Abuse during the Child Custody Evaluation; now what?	Sept 21/19	1.5 hrs.	Lawrence J. Braunstein & Kathleen McNamara - AFCC
Testing Parents or Patience: What are the pros and cons of psychological testing in child custody evaluations?	Sept 21/19	1.5 hrs.	Diana Gould-Saltman, Sol Rappaport, Robert Simon, Thomas Wolfrum - AFCC
Parent-Child Contact Problems: How do we understand them? What can we do about them?	Sept 20/19	3 hrs.	Matthew Sullivan & Robin M. Deutsch - AFCC
Relocation Dilemmas: Legal Chaos and Psychological Disruptions When Parents Move Apart	Sept 20/19	3 hrs.	Dr. Larry Fong & Mary Cushing Doherty -AFCC
International Commercial Practice	June 11/19	1.5 hrs.	Carolina Barrocas, Robert Deane, Murray Smith, Gerald Ghikas, Angus Gunn - ADRBC

Preventing & Resolving Disputes in the Canadian Sport System	June 11/19	1 hr.	Marie Claude Asselin
Arbitrating Discrimination Complaints in Unionized Workplaces: the time of human rights & the procedure of labour arbitrations	June 11/19	1.5 hrs.	Gabriel, Somjen, Jessica Gregory, Tina-Marie Bradford, Melissa VanderHouwen - ADRBC
ADR's Role in the Promotion of Organizational Diversity & Inclusion	June 11/19	1.5 hrs.	Raj Dhasi, Roy Johnson, Nora Sahatciu -ADRBC
Journey to Inclusion ... or Assimilation?	June 11/19	.75 hr.	Russ Mirasty – RCMP - ADRBC
Processes to Address the Land Question: Indigenous Title in BC	June 10/19	1.5 hrs.	Sheridan Barnett, Judith Sayers, Brenda Gaertner, Rush Balcaen - ADRBC
How is Med/Arb Impacting the Arbitration Landscape in Civil & Family Disputes?	June 10/19	1.5 hrs.	Craig Neville, Stephen McPhee, Colleen Cattell, Kent Woodruff - ADRBC
How Family ADR is Changing in BC	June 10/19	1 hr.	Kathryn Sainty
Parenting Coordination: The good, the bad & the ugly	June 10/19	1.5 hrs.	Joan Cotie, Craig Neville. Kat Bellamano, Kathryn Sainty
Reconciliation & Resource Development: Industry & Indigenous Relations	June 10/19	1.5 hrs.	Wally Oppal, Trish Balcaen, Dillon Johnson, Isabelle Deguise - ADRBC
Balancing Indigenous Consultation with Natural Resources Projects	June 10/19	.75 hr.	Douglas White, III - ADRBC
Arbitration in Family Matters: Private Ordering, Client Choice	May 31/19	1.5 hrs.	Larry Fong & Hon. Nancy Flatters-AFCC
Ethically Coaching Parents in Custody Conflicted Families	May 31/19	1.5 hrs.	Nancy Williams Olesen & Leslie Drozd -AFCC
Assessing Intimate Partner Violence & Victim Trauma in	May 31/19	1.5 hrs.	David Mann & Kristina Roberts – AFCC



Custody			
Parenting Time & Travel Expenses in a Mobile Society	May 30/19	1.5 hrs.	Andrea Himel & Hon Alex Finlayson – AFCC
Sociopaths: The Con Artists of Family Law	May 30/19	1.5 hrs.	Bill Eddy – AFCC
100 Years of Custody Evaluations	May 30/19	1.5 hrs.	Robert Simon, Philip Watts, Philip Stahl – AFCC
A Conversation with Honourable Claire L'Heureux Dube, SCC	May 30/19	.75 hr.	Claire L'Heureux Dube – AFCC
PC in a Global Context: Interventions, Legal Authority & Research	May 29/19	7 hrs.	Barbara Jo Fidler, Debra Carter, Connie Capdevila, Alexander Jones – AFCC
Practicum Supervision	September 2018– March 2019	20 hours	
Pensions in Mediation	April 4/19	2 hours	Colin Galinski
Capacity Considerations in Family Law	April 3/19	1 hour	Nick Esterbauer & Ian M. Hull - FDRIO
Parenting Coordination Guideline Revisions	February 21/19	1 hour	Dr. Debra Carter (AFCC)
The Experience of Trauma on Children	November 30/18	6 hours	Kim Hetherington & Hear the Child Society
Gladue Report Writer's Conference	November 22 & 23/18	15 hours	Legal Services Society
Persuasion Skills & Techniques for Expert Witnesses	November 10/18	1.5 hours	AFCC Symposium on Child Custody
AFCC Parenting Coordination Guidelines Task Force	November 10/18	1.5 hours	AFCC Symposium on Child Custody
Restructuring Families Without War: A Radical Approach to Parenting Plans	November 10/18	1.5 hours	AFCC Symposium on Child Custody
Preparing for a Daubert Challenge: Report Writing & Testimony	November 9/18	1.5 hours	AFCC Symposium on Child Custody
Multi-Directional & Intergenerational Effects of Gatekeeping	November 9/18	1.5 hours	AFCC Symposium on Child Custody
Model Standards of Practice for Child Custody Evaluation	November 9/18	2 hours	AFCC Symposium on Child Custody

Providing Effective Testimony in Litigated Child Custody Disputes	November 8/18	7 hours	AFCC Symposium on Child Custody
Stretch Collaboration	October 18/18	7 hours	CFSP
Mediating	September 27/18	2 hours	Michael Fogel/Nanaimo ADR/CBA group
Ensuring a Fair Hearing & Writing Effective Awards	June 11/18	1.5 hours	ADRBC Symposium
ADR's Passion, Purpose & Impact	June 11/18	1.5 hours	ADRBC Symposium
Current Developments in Family Mediation	June 11/18	1.5 hours	ADRBC Symposium
ADR: What Else is Possible	June 11/18	1 hour	ADRBC Symposium
Med-Arb: The Delicate Art of Combining the Best of Two Worlds	June 11/18	1.5 hours	ADRBC Symposium
Family Business & ADR	June 11/18	1.5 hours	ADRBC Symposium
The Dawn of Family Arbitration & Med/Arb	June 10/18	1.5 hours	ADRBC Symposium
Arbitrating Shareholder Agreements	June 10/18	1.5 hours	ADRBC Symposium
How Government & Practitioners Work Together to Realize ADR's Potential	June 10/18	2.5 hours	ADRBC Symposium/Attorney General's office & AG
Journey to Reconciliation	April 20/18	7.5 hours	Dialogue & Resolution Services
Negative Advocates	May 18/18	1 hour	CFSP meeting – Marnie Olchewicki & Aesha Faux
Trauma Informed Practice	April 10/18	1 hour	CFSP meeting – Mary Mouat
Differences & Conflict	April 24/18	1.5 hours	Nanaimo CBA/ADR group
Insurance Mediation	April 20/18	1.5 hours	Mediate BC webinar -Brian Gibbard/Nick Dedemenico
Moving/Travelling with Children/Child Abduction	March 24/18	1 hour	CBA Family Law Section workshops
Child Support	March 24/18	1 hour	CBA Family Law Section workshops
Family Violence &	March 24/18	1 hour	CBA Family Law

Protection Orders			Section workshops
Parenting Plans & Arrangements	March 24/18	1.5 hours	CBA Family Law Section workshops
Gladue Report Writing	January – March 2018	50 hours	Indigenous Perspectives Society – Dr. Jane Dickson
Understanding & Communication in Dementia	February 21/18	2 hours	Stacey – Alzheimer’s Society of BC/BCASW
Ethical Issues in Mediation/Arbitration	November 21/17	1.5 hours	Carol Hickman/Lorne Wolfson - Family Mediation Canada Conference
Parenting Coordination Challenges: A North American Perspective	November 21/17	1.5 hours	Barbara Jo Fidler - Family Mediation Canada Conference
Distance Mediation & Technology	November 21/17	1.5 hours	Joan Cotie - Family Mediation Canada Conference
Child Protection Mediation Across Canada	November 21/17	1.5 hours	Joan Cotie - Family Mediation Canada Conference
The Mediator’s Survival Handbook – How to Remain Effective After Years of Practice	November 20/17	1.5 hours	Family Mediation Canada Conference
Losing My Neutrality	November 20/17	1 hour	Michael Saini – Family Mediation Canada Conference
Elder Mediation	November 18/17	2 hours	Judy Berrenger-McCann-Family Mediation Canada Elder Mediation Training
Dementia – Why is S/he So Angry?	November 18/17	1.5 hours	Family Mediation Canada Elder Mediation Training
Palliative Care - Elder Mediation	November 18/17	1.5 hour	Family Mediation Canada Elder Mediation Training
Legal Issues: What Elder Mediators Need to Know	December 14/17	1 hour	Family Mediation Canada webinar
Screening for Elder Abuse	November 29/17	1 hour	Family Mediation Canada webinar
Managing Holiday Time webinar	November 9/17	1 hour	AFCC – Robin Deutsch

Why Didn't I Say Anything?	September 16/17	1.25 hours	Sheldon Kennedy - Finding the Best Way Forward Conference
Research on Children's Involvement in Justice Processes	September 16/17	1.5 hours	JP Boyd - Finding the Best Way Forward Conference
How to Build a Brain – Brain Development	September 16/17	1.5 hours	Dr. Nicole Sherren - Finding the Best Way Forward Conference
Voice of the Child Reports – When, How & By Whom?	September 16/17	1.5 hours	Dr. Rachel Birnbaum - Finding the Best Way Forward Conference
Limits to Children's Participation: Are there any, should there be?	September 15/17	1.5 hours	Dr. Rachel Birnbaum - Finding the Best Way Forward Conference
Child Participation in Mediation & Parenting Coordination	September 15/17	1.5 hours	Dr. Lorie Yasenik - Finding the Best Way Forward Conference
The Voice of the Alienated Child	September 15/17	1.5 hours	Alyson Jones & Co. - Finding the Best Way Forward Conference
Section 211 Report Writing	July – August 2017	40 hours	JIBC
Technology & ADR – the Next Steps	June 13/17	1.5 hours	BCAMI Symposium
Confidentiality, Conflict of Interest, Privacy	June 13/17	1.5 hour	BCAMI Symposium
ADR in Resolution of Workplace Bullying & Harassment	June 13/17	1 hour	BCAMI Symposium
Diversity, Pluralism & ADR	June 13/17	1 hour	BCAMI Symposium
Managing Conflict to Strengthen Relationships	June 13/17	1 hour	BCAMI Symposium
Cyber Security Risks & the ADR Professional	June 13/17	1.5 hours	BCAMI Symposium
A Collection of Arbitration Problems with Suggested Resolutions	June 12/17	1.5 hours	BCAMI Symposium
What is Our Role in Reconciliation?	June 12/17	1.5 hours	BCAMI Symposium
Dementia Supports for Adults Living with	May 25/17	2.5 hours	Nancy Jokinen - BCASW

Diverse Abilities			
Working with Vulnerable Participants: The Ethical Implications for your DR Practice	April 26/17	1 hour	BC PC Roster Society
Advanced Parenting Coordination Training	April 26/17	6 hours	BC PC Roster Society
Indigenous Perspectives & Social Work – Social Action & Housing	April 10/17	1 hour	BC & Manitoba Associations of Social Work
Indigenous Perspectives and Social Work – Social Action & Housing	March 23/17 & April 10/17	2 hours	BCASW & MASW
Ethics & Standards for DR Professionals	November 15/16 & December 15/16	3 hours	Mediate BC – Arlene Henry et al
Managing Mental Health in the Workplace-Rights & Responsibilities	November, 2016	1 hour	Trish Harper - ADR Institute of Canada
Forgiveness & Reconciliation in Mediation	November, 2016	12 hours	Kenneth Cloke
Elder Mediation	November, 2016	6 hours	Claudia Brann, Judy & Greg McCann-Beranger
Ending Client Relationships webinar	March 23/16	2 hours	Canadian Association of Social Workers
Advanced Parenting Coordination Training	April 14/16	6 hours	BC Parenting Coordination Roster Society
Working with High Conflict Clients	May 13/15	7 hours	Bill Eddy, Family Justice Workshop
AFCC Conference on Children in the Court System	May 27-29/15	13.5 hours	Association of Family & Conciliation Courts(AFCC), New Orleans
Client Engagement Skills for High Conflict Families	May 30/15	7 hours	Bill Eddy, AFCC Conference
The Conflict Paradox - the challenge at the heart of conflict	May 26/15	6.5 hours	AFCC, New Orleans
CLEBC-Children's Access to Justice	May 14-15/15	12 hours	Continuing Legal Education BC
Interviewing Children	November 28/15	1.5 hours	Dr. Mary Korpach
AFCC Shared Parenting	May 29-31/14	15 hours	AFCC, Toronto

Conference			
Parenting After Separation & Listening to Children's Voices	September 29-30/14	14 hours	Dr. Joan Kelly
Identifying, Assessing & Managing Family Violence & Power Dynamics in Relation to Dispute Resolution Process Design	November 7 & 8/13	14 hours	Eugene Raponi, QC & Jane Henderson, QC, Victoria Transition House
Family Law Training for Professionals other than Lawyers	October 22-24/13	21 hours	JP Boyd
Parenting Coordination Training	September 16-20/13	40 hours	Barbra Jo Fidler, Michael Elterman
Voice of the Child: Interviewing Children	September 2013	5 hours	Barbara Jo Fidler, CLEBC
Overview of the Family Law Act & Transitional Issues	February – May 2013	7.5 hours	Mediate BC
Family Law Act Child Protection Mediation Training	February 2013	9 hours	Mediate BC
Family Law Arbitration	February 18-23/13	40 hours	BC Mediation & Arbitration Institute – Glen Bell, Georgiale Lang, Stephanie Fabro
Helping Children & Parents Cope with Divorce	November 2012	12 hours	Dr. Joan Kelley
Mediating Child Support Webinars	November 2012	7 hours	Family Mediation Canada
Mediating High Conflict Disputes	March 13 & 14/12	12 hours	Bill Eddy, High Conflict Institute
Collaborative Family Law Professionals Training	2011	7 hours	Continuing Legal Education BC
Children's Participation in Family Justice Processes	November 9 & 10/11	14 hours	CLEBC
Parent Coordinator Training	December 3-4/10	14 hours	Dr. Joan Kelly, California
Impact of Culture & Gender on Negotiation & Mediation	September 29-30/10	14 hours	Nina Meierding, MS. JD
Children's Participation	November 2009	7 hours	Dr. Joan Kelly

in Family Justice Processes: 2009 Update & The Child Interview Process			
High Conflict People	June 2009	7 hours	BC Mediator Roster Society
Distance Mediation Workshop	April 2009	7 hours	BC Mediator Roster Society
Multicultural Issues in Family Justice – Justice Institute BC	2008	7 hours	Justice Institute of BC
Mental Health First Aid	2008	7 hours	Canadian Mental Health Association
Mediating Divorce	2008	7 hours	Constance Ahrons
Substance Abuse Issues in Family Justice	November 2007	7 hours	Justice Institute of BC (JIBC)
Mediated Agreements & Related Court Orders	July 2008	7 hours	JIBC